

TRADITIONAL BUILDING SKII BURSARY SCHEME

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Placement Specification

Traditional Title:	Blacksmith Trainee
Placement Provider:	Fransham Forge, Dereham, Norfolk, NR19 2HX
Reporting to:	Nigel Barnett
Location:	Based at the company's workshop at Great Fransham, Near Dereham, Norfolk, NR19 2HX
Bursary amount:	Up to £15,000
Period of training:	260 working days (12 months)
Start date:	Flexible
Attendance:	8:00 – 5:00; Monday – Friday; part time or full time

Overall Purpose of the Placement:

A training placement to develop blacksmithing skills, specialising in all manner of traditional and contemporary forgework. This will include general workshop duties, including grinding, drilling, fixing, painting and opportunities to learn to use the companies 8 different powerhammers and 200 ton forging press.

Main areas of Work:

Your application should clearly illustrate your potential to carry out these responsibilities.

- To carry out traditional blacksmithing work (with support and training) to the required standard of work, efficiency and quality expected by the Placement Provider
- Gain experience in aspects of traditional blacksmithing in order to meet the training targets as specified in your Individual Training Plan and to be agreed with your Supervisor

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- Be accountable for your own development by undertaking and completing the Scheme's Progress Record procedure
 - Follow specific instructions from your Placement Provider
 - Ensure that all work is undertaken in line with Fransham Forge policies and rules

Other:

The Trainee is responsible for the health and safety of themselves and of others who may be affected by their acts or omissions at work.

The Trainee may be required to perform other duties or tasks as may be reasonably requested by the Placement Provider and will be expected to work within the Bursary Terms and Conditions.

Trainee Specification:

To be successful at gaining an interview, your application should clearly illustrate how you meet the following criteria. The selection process will assess your suitability further.

Knowledge:

Essential:

- Knowledge or interest in blacksmithing
- Some hands-on experience of blacksmithing.

Desirable:

- A BTEC qualification or equivalent in blacksmithing

Skills:

Essential:

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- Evidence of having worked with hand tools, ideally in this building skill area
 - Good communication skills
 - Adaptable and flexible, with proven qualities as a strong team player, able to work closely with others, and ability to work on one's own initiative

Experience:

Essential:

- Proven ability to absorb and apply new technical information
- Proven ability to work to required standards and to understand and use the appropriate methods, tools and applications
- Proven ability to take responsibility for professional development

Desirable:

- Experience of working in the built environment

Motivation:

Essential:

- An enthusiasm, commitment and passion to move into a career within the built heritage sector in England or Wales
- Willingness to travel both within and outside the region of your Placement Provider organisation

Selection Procedure

The candidates, whose applications demonstrate knowledge, motivation experience and abilities which best match those we are looking for, will be invited to interview. It is therefore essential for your application to give a full and concise description of the nature, extent and level of your experience and responsibilities you have held.

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The recruitment panel will select the candidate most suitable for appointment. Their decision will be final.

The Traditional Bursary Scheme Management reserves the right to change a Placement Specification description after consultation with the Trainees and Placement Provider concerned.

Please return your completion application form to:

Clara Willett,
Bursary Scheme Manager, Traditional Building Skills Bursary Scheme, PO Box
1179, Tring, HP23 6WR
Tel: 01442 890756
E-mail: clara@buildingbursaries.org.uk

Application Closing Date:
Interview Date:

Friday 26th March 2010
TBC